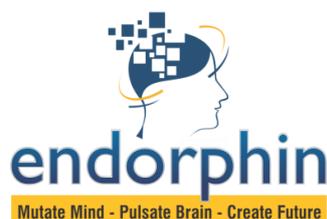


Peak Potential Program™



Exploring Individuality!



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Peak Potential Program™

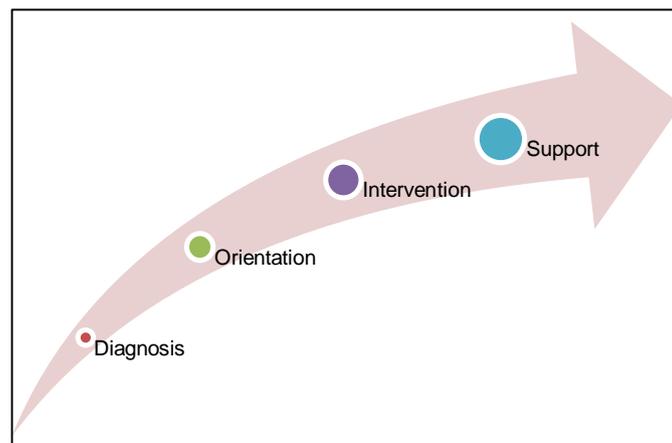
Our mind is the bedrock of our performance in life!

If we are able to keep it shock-proof, it allows us to perform at our peak potential in each domain of life. Objectives of our Peak Potential Program™ is to improve the health and wellbeing of your staff, decrease staff absence and increase retention as well as assist you to meet your duty of care for your staff.

Various researches have demonstrated the benefit of prevention over cure, thereby saving our customers time and money that can be lost through absence, mistakes and lack of productivity.

Through there are many aspects to the wholesome Peak Potential Program™ we are providing only the relevant part for your reference.

Our Approach



Diagnosis

Is understanding what is needed by using scientific tools like brain mapping, PRISM 360, Organisational Culture Inventory, Team Vital Signs, Leadership Vital Signs and other diagnostic methods.

Orientation

Is with a workshop or a long lasting training program. This makes person aware of the various currents in his mind. Post workshop we develop plan & vision with Management and identify core group by using appropriate assessment tools¹.

Intervention

Is the handholding provided by coach/ therapist for the person to try and implement the strategies learnt. Also at times learn some tricks to achieve objectives.

Support

Is creating a safety net for a person's mind. This provides an on-going help for the person and keeps him on track. This contributes to work performance in a big way.

SOLUTION

Endorphin offers a solution with these specific reference points.

Diagnosis:

Mostly taken either online.

Orientation:

Happens in a classroom setting for a group of people.
The group is of limited number of people.

Intervention:

Happens in a meeting room setting strictly with one person at a time approach.

Support:

Usually with one person at a time for maintenance of healthy performance.

Annual Contact Sessions	Per
Need basis	session
15	year
35	year
60	year
95	Year

Sample organisational Culture

Name	Individual questionnaires							
	Innovating	Initiating	Supporting	Coordinating	Executing	Delivering	Finishing	Evaluating
Manager 1	43	57	55	71	52	67	67	57
Manager 2	81	52	67	71	55	38	64	48
Manager 3	100	100	100	100	100	100	100	100
Manager 4	79	81	74	69	50	52	60	67
Manager 5	17	17	17	17	17	17	17	17
Non manager 1	76	50	60	50	57	50	57	26
Non manager 2	67	60	55	50	62	55	45	50
Non manager 3	83	83	83	83	83	83	83	83
Highs/Lows								
High	100	100	100	100	100	100	100	100
Low	17	17	17	17	17	17	17	17
Averages								
Overall	68	63	64	64	60	58	62	56
Manager	64	61	63	66	55	55	62	58
Non manager	75	64	66	61	67	63	62	53
Benchmark								
Benchmark	66	83	91	56	32	18	76	43

Team Map Sample

